Call for Applications:
GARIMA
Women’s Leadership Development Programme in Economic, Social and Cultural Rights

Dear friends,
Programme on Women's Economic Social and Cultural Rights (PWESCR) announces its 4th Hindi training to build capacities of community based women leaders, especially from marginalised and vulnerable groups. Five days-long training will focus on human rights and provide issue-based explorations on poverty, vulnerability, marginalisation, and discrimination from a gender perspective. This training will also provide opportunities for sharing of challenges and achievements and help build networks among community based women leaders. The medium of instruction, discussion and materials will be in Hindi. Organisations can nominate two or more women leaders, PWESCR will select two participants from each organisation.

Objective:
The long-term goal of this program is to build leadership capacity of marginalised women through capacity building in use of formal and informal human rights mechanisms by organisations working at the local level.

Some of the areas covered by the training would be:
- Explore leadership needs of community based women leaders.
- Analysis of poverty including structural causes of poverty – caste, race, ethnicity, and gender.
- Understanding concept of dignity
- Develop conceptual clarity on key principles and procedures of human rights such as: Equality, non discrimination, core content, minimum core obligations, state obligation.

Expected Outcomes:
- Community based women leaders, especially from marginalised groups empowered in using human rights framework.
- Increase in the use of human rights in community-based development and activism.

Dates:
The Training will be conducted in Patna, Bihar:
- Training: 16th to 20th June, 2014
- Deadline to Apply: 10th May 2014

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